**Purpose**

No long-term care facility shall impose on a nurse aide any charge in participation for any competency evaluation program or training program approved by the director or conducted by the director, including any charge for text books or other required course materials.

# **Procedure**

1. When a nurse aide has received and paid for training at a site and has not received payment from another facility at which the trainee was employed:
   1. The nurse aide or trainee must provide the Ohio Living Community proof of payment for the nurse aide course, textbooks, and/or related course material.
   2. The nursing facility will reimburse the nurse aide 50% of the cost after six months of employment with the facility.
   3. The nursing facility will reimburse the nurse aide the remaining 50% after 12 months of employment with the facility.
   4. Some Ohio Living Communities may process this charge through the accounts payable system and charge to the nursing training budget or to the nurse aide-training budget.