**POLICY**

Ohio Living will address the facility's role in emergencies where the president declares a major disaster or emergency under the Stafford Act or an emergency under the National Emergencies Act, and the HHS Secretary declares a public health emergency.

**PROCEDURE**

1. On February 15, 2019, the president of the United States declared a national emergency at the United States border with Mexico where illegal immigrants are crossing into the United States.
	1. As stated in policy HR200, Ohio Living complies with all federal, state and local laws, ordinances, and regulations pertaining to employment. In keeping with federal, state and local laws.
		1. Ohio Living does not hire or employ illegal immigrants consistent with the completion of form I-9.
		2. All potential employees are required to present acceptable documents evidencing identity and employment authorization.