**Purpose**

To maintain consistent caregiver assignments for State Tested Nursing Assistants (STNA) and whenever possible LPN/RN staffing.

# **Procedure**

1. Consistent STNA assignments will:
   1. promote continuity of care
   2. achieve the goal of having no more than 12 different STNAs providing care to a resident during a 30-day period
2. In the event of a call off, STNA assignments may be adjusted for that shift.
3. In the event of paid time off, every attempt will be made to replace that staff member with a staff member familiar with this assignment.
4. This policy is communicated to residents and family members during the admission process.
5. This policy is communicated to staff during orientation.